

February 22, 2022

PGA of America

Re: Nathan Charnes

General Manager, WingHaven Country Club

To Whom It May Concern:

Please accept this correspondence as my enthusiastic endorsement of Nathan Charnes as a candidate for Secretary of the PGA of America. I have known Nathan for over five years as a leader in the field, first in my role as President of ClubCorp and now as President and CEO of Heritage Golf Group.

Heritage Golf recently acquired WingHaven Country Club and we now have the pleasure of bringing Nathan's expertise to Heritage Golf. Acquisition clubs are high visibility and having the right General Manager at the helm is imperative. There was no question that Nathan was the right person to lead the club into this new chapter and that his skillset would be an asset to our company-wide golf initiatives, especially with the continued rapid growth of our portfolio. Throughout the due diligence process, our acquisitions team worked closely with Nathan whose professionalism, consistency in communication, and in-depth knowledge of the business and the membership facilitated a smooth transition to new ownership.

Thank you for this opportunity to support Nathan as candidate for Secretary of the PGA of America. We look forward to watching his continued success and are confident his contributions to the golf industry will be many and meaningful.

Sincerely,

Mark Burnett Heritage Golf Group

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President & CEO